



GOVERNMENT COLLEGE OF ENGINEERING, KARAD

(An autonomous institute of Govt. of Maharashtra)

VIDYANAGAR, KARAD, 415124 DIST SATARA

Phone – (02164) 326632, 272414/15 Fax No. – (02164)271713

Website : www.gcekarad.ac.in Email : principalgcekarad@gmail.com

APPOINTMENT OF VISITING FACULTY

Eligibility:

- Qualification: B. E. / B. Tech. or its equivalent and M. E. / M. Tech. in concerned discipline with first class or equivalent either in B. E./ B. Tech. or M. E. / M. Tech.
- The faculty in other institutes are also eligible to apply subject to production of “No Objection Certificate” from their parent institute to that effect.

Duties and Responsibilities

The Visiting Faculty may be engaged to perform the following tasks,

- Teach Core/ Elective courses (theory and practical)
- Supervise student projects and co-supervise research scholars.
- Setting of examination papers and the general work of evaluating students’ performance in the subject the teaching of which he/she is associated with (including supervision for theory examination, paper valuation etc.)
- Preparation of learning material, guiding students in co-curricular and extracurricular activities and other academic assignments.
- Any other work assigned by Head of the Department / Principal related to department/ institute development.

Selection Procedure and Terms & Conditions:

- The candidates with requisite eligibility criteria are expected to send/ submit their application complete in all respect in the office of the institute on or before prescribed date.
- The eligible candidates shall appear for test/ interview in the institute on stipulated date and time along with original documents/ certificates. The schedule shall be displayed on institute website.
- The committee appointed by Hon. Principal shall verify the usefulness of experience of candidate in department/institute level academic activities during interview.
- If the committee recommends the candidate, then the candidate shall be appointed purely on hourly basis as per the need of the institute.
- The honorarium of **Rs. 600/- per theory lecture hour, Rs. 300/- per practical/ tutorial hour and Rs.300/- per hour for other academic departmental/ institute development work** shall be paid to the selected candidate, as per GR dated 17th March 2017.

- Other academic work shall include but not limited to preparation of lab manual, execution of students project, evaluation of students, examination, industry visits, arranging expert lectures, setting up of new labs, maintenance of laboratory, R & D projects, student guidance, counseling, mentoring etc.
- The Board of Management of the institute has decided the guidelines for consideration of number of hours of other academic work for visiting faculty paid hourly basis as follows.

Sr. No.	Description of other academic activities	Number of hours to be counted	Rate of remuneration per hour
1	Preparation of Lab Manual	20 hrs per course	Rs. 300/-
2	Students' Project other than curriculum	14 hrs per batch	Rs. 300/-
3	Paper setting	03 hrs per set	Rs. 300/-
4	CT 1 / CT 2 assessment	03 hrs per subject	Rs. 300/-
5	TA/CA assessment	06 hrs per course	Rs. 300/-
6	ESE assessment	08 hrs per course	Rs. 300/-
7	Supervision / invigilation	03 hrs per duty	Rs. 300/- per duty
8	Industry Visits	12 hrs per visit	Rs. 300/-
9	Arranging Expert Lectures	06 hrs per lecture	Rs. 300/-
10	Maintenance of Laboratory including purchase	14 hrs per lab	Rs. 300/-
11	R & D Projects as coordinator	14 hrs per project	Rs. 300/-
12	Student Guidance, Counseling, Mentoring	02 hrs per week	Rs. 300/-
13	STTP / FDP Coordination	06 hrs for each STTP	Rs. 300/-
14	Audit Course (NSS / SCP / NCC)	30 hrs per semester	Rs. 300/-
15	Coordination for Club/departmental student association activities	10 hrs per month	Rs. 300/-
16	Staff adviser for gymkhana/sports activities	03 hrs per activity	Rs. 300/-
17	Any other activity assigned by Principal / HoD and prior approval of Principal	01 hrs per day	Rs. 300/-
18	Admission	03 hrs per day	Rs. 300/-
19	To assist civil works	02 hrs per day	Rs. 300/-

- It will be ensured that every such visiting faculty shall be assigned other academic activities on the day on which he/ she has been assigned class room and laboratory work so that he/ she is kept busy throughout the day.
- Generally the visiting faculty shall be given assignment for at least five days in a week.
- Additional local conveyance of Rs. 100/- per day to visiting faculty shall be paid from institute PLA.
- Visiting Teachers (outstation candidates) may be provided free bachelor's accommodation in quarters or hostel rooms on sharing basis as per availability.
- The scheduling of the lectures/practical and other departmental/institute's academic work will be decided by concerned Head of the Department and Principal.

- The candidate shall be appointed on purely temporary basis for a period of academic year (11 months) the service of candidate will stand automatically terminated after it
- Candidate selected shall not have any claim for regular appointments.
- All decisions related to the service of the candidate taken by the institute will be applicable to the selected candidates.
- The candidate has to attend the interview at his/her own cost. No TA/DA is admissible to the candidate for the said purpose.
- The application without required attested copies of certificates shall not be considered.
- Educational equivalence shall be considered as per **G. R. – 2013 – (45/13) T. E. -2 date 06/05/2013 published on 09/07/2013.**
- The association of candidate with institute must add value to the academic program/students.
- In case of **candidate applying from abroad**, candidates have to ensure that reports from at least two referees reach the institute for consideration of their application in-absentia.
- The appointed candidate shall be governed by institute's rules in force.
- The visiting faculty deputed for office duty within / outside campus shall be eligible for TA/DA as per institute policy.
- The visiting faculty shall be paid monthly in first week of next month for which they have to submit monthly bill through Head of the Department with the time-table attached with each such bill. After verifying the details at departmental level, the same shall be submitted to Accounts for payment.
- The visiting faculty shall enter details of work done on day to day basis in attendance register kept in each department.
- The performance appraisal of visiting faculty shall be reviewed regularly after every three month, if found unsatisfactory they are liable to be terminated at any time.
- The candidate shall be given academic and non-academic load such that they will get honorarium/ remuneration of **Rs. 30,000/- to Rs. 45,000/- maximum per month.**
- The appointment shall depend on his/her satisfactory performance in academic and departmental assignments given during the period. In case the performance found unsatisfactory, the service shall be terminated immediately without giving any notice.
- If any complaint found from the students and the department, the service shall be terminated immediately after verifying the correctness.
- The candidate shall not be entitled for any other benefits of regular/permanent employee.
- Your service shall be used for UG/PG teaching/assessment, research, Industry interaction and other allied assignments; you have to perform other duties and activities assigned by Principal/ concerned head of department from time to time.

Note: Free accommodation will be provided if available at campus.



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VISITING PROFESSOR

It is aimed at supplementing and providing expertise to teaching / research in those areas in which institution do not have the expertise. Eminent scholars holding the post of Professors shall be considered for appointment as Visiting Professors.

Eligibility

- Superannuated Professors & Scientists from IIT, NIT, IIM, IISc, Reputed affiliated Engineering Colleges, CSIR Labs, Def. Estt., TIFR, BARC, INSA Fellows, INA Fellows etc.
- A Visiting Professor should be an eminent scholar in his/ her field. Generally a person who has held or is holding the post of Professor or a person who has achieved distinction outside the university sector, should be considered for appointment as Visiting Professor.

Terms and Conditions

1. The minimum tenure of appointment of a Visiting Professor shall be not less than one semester which shall be extended depending on his/her performance.
2. The maximum age - 70 years.
3. If a superannuated person is appointed as a visiting professor, the honorarium shall be decided by Board of Management of the institute during interaction with the fellow candidate or as per state Government norms.
4. The accommodation: faculty quarter or bachelor hostel of the institute may be provided free of charge by the institute as per availability, but food charges would be paid for by the candidate.
5. A person appointed as Visiting Professor from outside the country may be paid an honorarium as per institute norms.
6. It is expected that when a serving person is appointed as Visiting Professor, the parent Institute / university would give him/ her duty leave without pay.
7. If a person working abroad on a permanent basis is invited as a Visiting Professor, the institute may meet the cost of international air travel as well as within India in accordance with the rules of the institute.

Visiting Fellow

Eligibility:

- A Visiting Fellow should be a scholar of eminence in his/ her subject.
- An industry expert/ experienced industrialist/ experienced Manager/ Engineer can also be invited as Visiting Fellow.
- Superannuated persons up to the age of 70 years may also be considered for appointment as Visiting Fellow.

Terms and Conditions

1. The minimum tenure of a Visiting Fellow shall not be less than a week and maximum - up to three months.
2. The Visiting Fellow shall be paid allowance of Rs.1000/- per hour for actual number of hours of his engagement.
3. Travel expenses may be met in accordance with the rules of the institute.
4. It is expected that the parent institution will grant academic leave with pay and usual allowance for the duration of the appointment as Visiting Fellow.
5. The host Institute would provide accommodation to the Visiting Fellow in the faculty quarter or bachelors hostel free of charge, but food charges would be paid by the Visiting Fellow.
6. The same person may not be invited as Visiting Fellow more than once in a year, but the period of 3 months can be split up as desired by the institute within the period of one year.

Adjunct Faculty

1) Adjunct Professor

Qualifications: PhD in appropriate discipline of Engineering and Technology Or Science / Equivalent published work and International / National Recognition.

Experience: 15 years Industrial experience/13 years UGC approved teaching experience , Guiding doctoral research / Industrial outcome based research, Good record of publications (Min 02 SCI approved publications, IPR desirable), proven outreach. Knowledge of recent industrial developments, cutting edge technology/ outcome based education system

Working: Minimum 4 days / week, availability 10 Am to 5 pm at campus

Duties: Teaching to UG/ PG students and continuous evaluation, guiding projects/ dissertations/ doctoral research, laboratory and CoE development, participating in industrial consultancy / testing, developing learning materials, arranging FDP / CEP and conferences, enhancing industrial connect. Any other work assigned by Head of department/ Principal.

Age limit: maximum 70 years

Honorarium: Rs75,000/- per month, free accommodation, if available at campus.

2) Adjunct Asst/Associate Professor

Qualifications: PhD in appropriate discipline of Engineering and Technology Or Science / Equivalent published work and International / National Recognition.

Experience: 10 years Industrial experience/05 years UGC approved teaching experience , Guiding doctoral research desirable / Industrial outcome based research, Good record of publications (Min 01 SCI approved publications, IPR desirable), proven outreach. Knowledge of recent industrial developments, cutting edge technologies / outcome based education system

Working: Minimum 4 days / week, availability 10 Am to 5 Pm at campus

Duties: Teaching to UG/ PG students and continuous evaluation, guiding projects/ dissertations, laboratory and CoE development, participating in industrial consultancy / testing, developing learning materials, arranging FDP / CEP and conferences, enhancing industrial connect. Any other work assigned by Head of department/ Principal.

Age limit: maximum 70 years

Honorarium: Rs 60,000/- per month, free accommodation, if available at campus.

Monitoring: Self appraisal for every month shall be submitted through head of department to the principal, GEC Karad. Performance report will be considered for his continuation / renewal of appointment.

Emeritus Professor

Qualifications: PhD in appropriate discipline of Engineering and Technology Or Science. International / National Recognition. Proven track record of Research

Experience: Superannuated from services as professor with proven excellent record of guiding academic research/ Industrial outcome based research, excellent record of publications (Min 05 SCI approved publications, IPR desirable), proven outreach

Working: Full time, duration of appointment 11 months

Duties: Teaching to PG students and continuous evaluation, guiding dissertations/ doctoral research, laboratory and CoE development, steering for industrial consultancy / testing, developing learning materials, arranging CEP and conferences, enhancing outreach of faculty. Any other work assigned by Head of department/ Principal.

Age limit: maximum 70 years

Honorarium: As per UGC/ AICTE norms Or for highly deserving candidate Rs 1,00,000 per month, free accommodation, if available at campus.

Professor on Practice

Qualifications: Post Graduate in engineering / Technology with first division. Ph. D desirable

Experience: Distinguished practicing engineer, proven track record of industrial research and minimum 15years of industrial excellence and currently working in industry at least on middle management level.

Duties: Teaching to graduate students, continuous evaluation of students, Steering industrial sponsored Research and consultancy, establishing CoE, motivating faculty for developing industrial connect, Bridging gap between current practices in industries and teaching curriculum, enhance outreach of Institute.

Tenure: He / She will be appointed for 11 month full time. Appointment will be renewed depending on performance.

Honorarium:Rs 75,000/- per month. Free accommodation, if available at campus. ***Salary is not bar for deserving candidates.***

Monitoring: Self appraisal for every month shall be submitted through head of department to the principal, GEC Karad. Performance report will be considered for his continuation / renewal of appointment.