



Phone. No. (02164) 272414, 8275706613

Web : <http://gcekarad.ac.in>

Email: [principal@gcekarad.ac.in](mailto:principal@gcekarad.ac.in),

[principal.gcekarad@dtmaharashtra.gov.in](mailto:principal.gcekarad@dtmaharashtra.gov.in)

Govt. of Maharashtra  
**GOVT. COLLEGE OF ENGINEERING, KARAD**  
(An Autonomous Institute of Govt. of Maharashtra)  
Vidyanagar, Karad -415124 Dist.- Satara

## **CALL FOR WALK IN INTERVIEW**

As per powers vested to Principal; Govt. College of Engineering, Karad; All eligible candidates are (academicians) invited for Walk in Interview on January 29, 2024 at 10.00 am of appointment **Visiting Faculty (purely on Clock hour basic) in the Department of Applied Mechanics, Civil Engg., Electrical Engg., E & TC, Information Technology, M.C.A, Fundamental Science & Humanities, and Mechanical Engg.** as per State Government/ AICTE/ UGC norms for UG/PG programs to different courses for fixed duration.

The interested eligible candidates are requested to visit the website [www.gcekarad.ac.in](http://www.gcekarad.ac.in).

For any further detail information, email to [gcekreruitment@gmail.com](mailto:gcekreruitment@gmail.com).

  
(Dr. V. N. Kulkarni)

Principal

Government College of Engineering, Karad



## GOVERNMENT COLLEGE OF ENGINEERING, KARAD

(An autonomous institute of Govt. of Maharashtra)

VIDYANAGAR, KARAD, 415124 DIST SATARA

Phone – ( 02164 ) 326632, 272414/15 Fax No. – ( 02164 ) 271713

Website : [www.gcekarad.ac.in](http://www.gcekarad.ac.in) Email : [principalgcekarad@gmail.com](mailto:principalgcekarad@gmail.com)

### APPOINTMENT OF VISITING FACULTY

#### **Eligibility:**

- Qualification: B. E. / B. Tech. or its equivalent and M. E. / M. Tech. in concerned discipline with first class or equivalent either in B. E./ B. Tech. or M. E. / M. Tech.
- The faculty in other institutes are also eligible to apply subject to production of 'No Objection Certificate' from their parent institute to that effect.

#### **Duties and Responsibilities**

The Visiting Faculty may be engaged to perform the following tasks,

- Teach Core/ Elective courses (theory and practical)
- Supervise student projects and co-supervise research scholars.
- Setting of examination papers and the general work of evaluating students' performance in the subject the teaching of which he/she is associated with (including supervision for theory examination, paper valuation etc.)
- Preparation of learning material, guiding students in co-curricular and extracurricular activities and other academic assignments.
- Any other work assigned by Head of the Department / Principal related to department/ institute development.

#### **Selection Procedure and Terms & Conditions:**

- The candidates with requisite eligibility criteria are expected to send/ submit their application complete in all respect in the office of the institute on or before prescribed date.
- The eligible candidates shall appear for test/ interview in the institute on stipulated date and time along with original documents/ certificates. The schedule shall be displayed on institute website.
- The committee appointed by Hon. Principal shall verify the usefulness of experience of candidate in department/institute level academic activities during interview.
- If the committee recommends the candidate, then the candidate shall be appointed purely on hourly basis as per the need of the institute.
- The honorarium of Rs. ~~900/-~~ <sup>450/-</sup> per theory lecture hour, Rs. ~~450/-~~ <sup>450/-</sup> per practical/ tutorial hour and Rs. ~~450/-~~ <sup>450/-</sup> per hour for other academic departmental/ institute development work shall be paid to the selected candidate, as per GR dated 17 Apr 2023

- Other academic work shall include but not limited to preparation of lab manual, execution of students project, evaluation of students, examination, industry visits, arranging expert lectures, setting up of new labs, maintenance of laboratory, R & D projects, student guidance, counseling, mentoring etc.
- The Board of Management of the institute has decided the guidelines for consideration of number of hours of other academic work for visiting faculty paid hourly basis as follows.

Sr. No.	Description of other academic activities	Number of hours to be counted	Rate of remuneration per hour
1	Preparation of Lab Manual	20 hrs per course	Rs. 250/-
2	Students' Project other than curriculum	14 hrs per batch	Rs. 250/-
3	Paper setting	03 hrs per set	Rs. 250/-
4	CT 1 / CT 2 assessment	03 hrs per subject	Rs. 250/-
5	TA/CA assessment	06 hrs per course	Rs. 250/-
6	ESE assessment	08 hrs per course	Rs. 250/-
7	Supervision / invigilation	03 hrs per duty	Rs. 250/- per duty
8	Industry Visits	12 hrs per visit	Rs. 250/-
9	Arranging Expert Lectures	06 hrs per lecture	Rs. 250/-
10	Maintenance of Laboratory including purchase	14 hrs per lab	Rs. 250/-
11	R & D Projects as coordinator	14 hrs per project	Rs. 250/-
12	Student Guidance, Counseling, Mentoring	02 hrs per week	Rs. 250/-
13	STTP / FDP Coordination	06 hrs for each STTP	Rs. 250/-
14	Audit Course (NSS / SCP / NCC)	30 hrs per semester	Rs. 250/-
15	Coordination for Club/departmental student association activities	10 hrs per month	Rs. 250/-
16	Staff adviser for gymkhana/sports activities	03 hrs per activity	Rs. 250/-
17	Any other activity assigned by Principal / HoD and prior approval of Principal	01 hrs per day	Rs. 250/-
18	Admission	03 hrs per day	Rs. 250/-
19	To assist civil works	02 hrs per day	Rs. 250/-

450/-

- It will be ensured that every such visiting faculty shall be assigned other academic activities on the day on which he/ she has been assigned class room and laboratory work so that he/ she is kept busy throughout the day.
- Generally the visiting faculty shall be given assignment for at least five days in a week.
- Additional local conveyance of Rs. 100/- per day to visiting faculty shall be paid from institute PLA.
- Visiting Teachers (outstation candidates) may be provided free bachelor's accommodation in quarters or hostel rooms on sharing basis as per availability.
- The scheduling of the lectures/practical and other departmental/institute's academic work will be decided by concerned Head of the Department and Principal.

*[Handwritten signature]*



- The candidate shall be appointed on purely temporary basis for a period of academic year (11 months) the service of candidate will stand automatically terminated after it
- Candidate selected shall not have any claim for regular appointments.
- All decisions related to the service of the candidate taken by the institute will be applicable to the selected candidates.
- The candidate has to attend the interview at his/her own cost. No TA/DA is admissible to the candidate for the said purpose.
- The application without required attested copies of certificates shall not be considered.
- Educational equivalence shall be considered as per G. R. - 2013 - (45/13) T. E. -2 date 06/05/2013 published on 09/07/2013.
- The association of candidate with institute must add value to the academic program/students.
- In case of candidate applying from abroad, candidates have to ensure that reports from at least two referees reach the institute for consideration of their application in-absentia.
- The appointed candidate shall be governed by institute's rules in force.
- The visiting faculty deputed for office duty within / outside campus shall be eligible for TA/DA as per institute policy.
- The visiting faculty shall be paid monthly in first week of next month for which they have to submit monthly bill through Head of the Department with the time-table attached with each such bill. After verifying the details at departmental level, the same shall be submitted to Accounts for payment.
- The visiting faculty shall enter details of work done on day to day basis in attendance register kept in each department.
- The performance appraisal of visiting faculty shall be reviewed regularly after every three month, if found unsatisfactory they are liable to be terminated at any time.
- The candidate shall be given academic and non-academic load such that they will get honorarium/ remuneration of ~~Rs. 5000/-~~ to Rs. ~~57700/-~~ maximum per month.
- The appointment shall depend on his/her satisfactory performance in academic and departmental assignments given during the period. In case the performance found unsatisfactory, the service shall be terminated immediately without giving any notice.
- If any complaint found from the students and the department, the service shall be terminated immediately after verifying the correctness.
- The candidate shall not be entitled for any other benefits of regular/permanent employee.
- Your service shall be used for UG/PG teaching/assessment, research, Industry interaction and other allied assignments; you have to perform other duties and activities assigned by Principal/ concerned head of department from time to time.

**Note:** Free accommodation will be provided if available at campus.

